



WATERLOO REGION D.S.B.
51 ARDELT AVE
KITCHENER, ONTARIO N2C 2R5

Employee Name:
Employee ID:

Statement Of Earnings And Deductions

Employee Group:

Elem LTO Salried You can swap between your LTO or Daily work, if applicable

Pay Date:

Nov 20, 2020

[View Timesheet](#)

For the Period of Oct 25, 2020 to Nov 07, 2020

This is the period that you are reciving pay for

Pay Number: 202024

\$ Earning

Type	Units	Amount	YTD
REGLTOEL	0.00	This is your GROSS pay for this period.	This is your total GROSS pay for the calendar year
		We are always paid per day worked. If you are in a LTO your daily rate can be found by dividing your grid rate by 194. Don't forget to multiply it by your FTE	
		Gross means before deducations or taxes.	
		The current OT daily rate is: 244.60	
Total	0.00		

Payroll "assumes" that you work each day and your LTO pay is pro-rate based on your FTE.

You are not paid for non-working days! (Breaks and holidays)

Deductions

Type	Amount	YTD
EIC	This is your employment insurance premium - Your gross income will be deducted by 1.58% (up to a yearly max of \$856.36)	
CPP	This is for the canadian pension plan - Your gross income will be deducted by 5.25% (up to a yearly max \$2,898.00)	
TAX	This is your income tax - payroll may adjust this amount based on the size of your gross income - this number will affect your taxes	
TPP CL3	This is your pension plan - 10.40% is deducted for up to \$58,700 in earnings. The rate changes to 12.00% above that.	
ELEMOCC	This is your ETFO Provincial dues- Your gross income will be deducted by 1.6%	
LEVYOCCE	This is your ETFO Local dues - Your gross income will be deducted by 0.3%	
OCTFEE	If you are in a LTO after the winter break you will most likely have your OTC fees deducted for you	
UNWAYWR	If you make a donation to the United Way :-)	
Total		

Additional deductions may include DEN & EHC - These represent a premium share for Dental and Heath benefits and only apply if you are in a partial LTO in which you have opted into benefits and it is greater than a 0.35 FTE

Taxable Benefit

Current	YTD
We do not have a taxable benefit through payroll	\$0.00
	\$0.00

Total Board Share

Current	YTD
This is the board's share of the EI and CPP premiums.	The employers EI maximum is \$1,198.90 The employers CPP max is \$2,898.00

Net Pay

Current	YTD
This is what goes into your bank account!	

Annual Pay

Hourly Rate	Annual Salary Rate

Days Not Paid

Date Not Paid	Reason	% Not Paid	Unit	Amount	Allowance	Shift

Comment:

Note that EI and CPP rates are for 2020 and may change for 2021