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Connecting . . . Occasionally

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Bill 124 Remedy

On Friday, February 9, ETFO members were advised that the Bill 124 remedy award for Year 3 of 2019-2022 collective agreements had been issued by Arbitrator William Kaplan.

You can read Arbitrator Kaplan's 32-page decision, as well as the two-page dissents from the Crown nominee and ETFO/OSSTF nominee, [here](#).

Q&A Document

ETFO has prepared a document with series of [questions and answer](#), which includes information about retro payments.

Below are updated 2019-2022 salary grids, and daily occasional rates where the Bill 124 remedy increase has been applied.

2019-2022 Original and Updated Grid

Support Your Local Bargaining Team!



OT Empowerment: Qualified and Experienced!

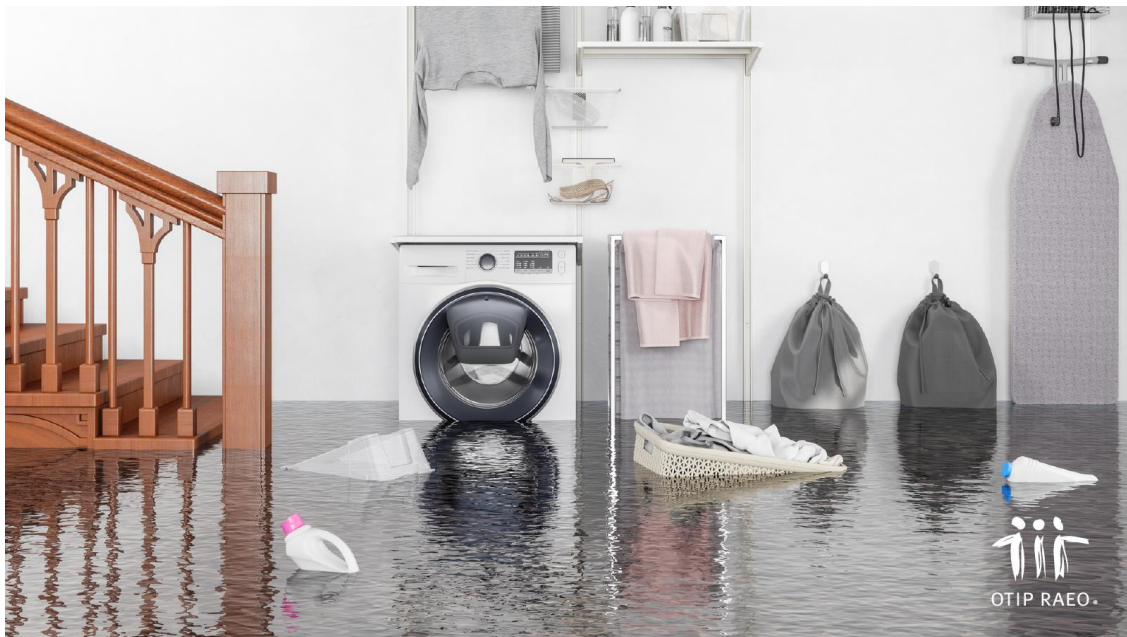
Experience the strength of unity and support our local bargaining team for essential resources and fair hiring practices!

Our local will be bargaining with the WRDSB on **April 23 and 30th**. Wear your Qualified and Experienced T-shirt on both days to show support, and tag us on social media!

***“Sending strength to our @WROTL bargaining team today with the @WRDSB!”
#WROTLStrong #FairContract #OntEd***

**T-shirts are still available. Please contact the office to get yours!
If you are in a LTO, why not take an order for your colleagues!**

Protect your home from basement flooding



After a cold winter, the springtime is a welcome change. But with the longer days and warmer weather comes new challenges. The potential for flooding increases as the snowmelts and heavy rain falls. Canadians are experiencing more floods than ever before. According to the Government of Canada, flooding has increased 300% since the 1960s. But many homeowners haven't taken the proper steps to protect themselves or their properties. No matter what area you live in, flooding can happen to you. Don't wait for the water – take these proactive steps to minimize your risk of a flood damaging your home.

Read more at www.otip.com/article180. #OTIPUpdate

WROTL Local Annual Meeting

Save the Date!!



The Schwaben Club
50 Scheifele Place, Breaslau
Thursday May 30, 2024
4:30pm

More details and registration to follow.

Health & Safety Reminder!



In compliance with the Occupational Health and Safety Act (OHSA), all employees who sustain personal injuries (or experience a near miss) during the course of their employment, including those arising from student interactions, **must** report such incidents.

Filing of the report must be followed by an investigation by the supervisor, including following up with the employee that filed the incident report.

For serious incidents, such as student aggression and bullying, a Safe Schools Reporting form must also be completed (regardless of the age of the student).

[Click here](#) to access the Incident/Accident and Safe Schools Reporting Forms.

- Login using your PAL and click “Submit new form” at the top right hand side of the page.
- Select the correct form from the “Workflow” drop down menu.

More information on this can be found at <https://etfohealthandsafety.ca/site/>

The Occasional Teacher’s Toolbox: Authenticity, Agency and Advocacy

Presented by ETFO



Join us for this year's Occasional Teacher Conference! This empowering professional learning program includes a series of workshops with practical strategies, resources, and networking opportunities tailored to the needs and interests of occasional and long-term occasional teachers.

Hear from dynamic panelists and presenters as you embark on this wonderful opportunity to reflect on your practice, learn practical applications, and gather responsive resources to support your work and engage students.

The following expenses are covered by ETFO Provincial:

- hotel accommodation
- meals
- dependent care
- mileage/travel expense

Friday June 7 - Saturday June 8, 2024
ETFO Provincial Office (136 Isabella St, Toronto)
Registration fee: \$50
(can use MDF subsidy to cover this fee)

For more information and to register click the button below.
Please note you will need your ETFO ID number to register.

[Click Here to Register!](#)



Equity & Social Justice Committee - Quiz!

Attention WROTL! Want to win amazing books and resources you can use in the classroom? Your Social Justice and Equity Committee is offering you a chance to learn and win!

This month you have **DOUBLE THE CHANCE!**
Complete the quiz below.

Congratulations to our January winners!

[QUIZ #1](#)

[QUIZ #2](#)

UPCOMING EVENTS!

April 16-- Teaching Tough Topics w/Larry Swartz
April 19-- Pay Day
April 23-- Local Bargaining
April 30-- Local Bargaining
May 2-- Book Club “*Maybe He Just Likes You*”
May 3-- Pay Day
May 30 - WROTL Annual Meeting



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